



Kashim Toastmasters Club Guest Welcome Packet

Club 3243



Kashim Toastmasters

President

Tom Davis

VP Education

Eric Downey

VP Membership

Roberta Craig

VP Public Relations

Wanetta Ayers

Secretary

Chris Hunter

Treasurer

Chris Hunter

Sergeant-At-Arms

Stephanie Lee

Meetings:

Mondays

From 12:05 to 1:00 pm

Information

kashim.toastmastersclubs.org

Toastmasters Int'l:

www.toastmasters.org

The mission of a Toastmasters club is to provide a mutually supportive and positive learning environment in which every individual member has the opportunity to develop oral communication and leadership skills, which in turn foster self-confidence and personal growth.

09-2023

Welcome to the Kashim Toastmasters Club!

The members of Kashim Toastmasters are committed to working together to achieve our communication and leadership goals. We have prepared this welcome packet to help answer any initial questions you may have. We will call upon you at the end of the meeting, if time allows, to see if you have any questions or observations.

In this packet you will find:

1. An outline of Toastmaster's self-paced communication and leadership educational program The Pathways Learning Experience.
2. An organizational chart that provides an overview of how Toastmasters is organized globally.
3. A New Member Profile
4. A Membership Application

Once you become a member, Kashim Club's Vice-President of Education can begin scheduling you to speak or you can sign-up for meeting roles at kashim.toastmastersclubs.org once your membership is processed.

Please feel free to ask any member for more information. We like to share our experience with others.

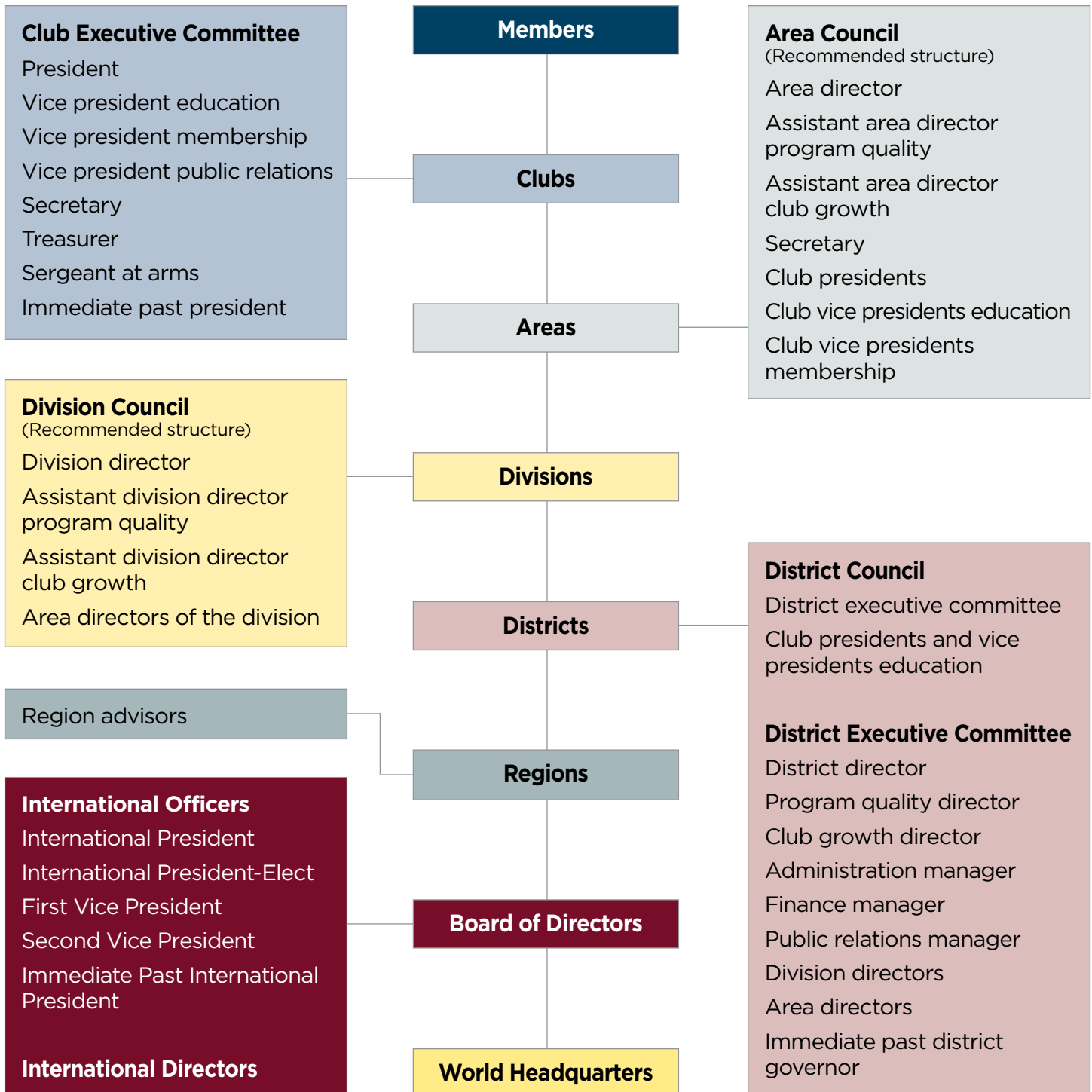
We look forward to seeing you each Monday from 12:05 p.m. for a one hour meeting in room 155 (Assembly Conference Room) at City Hall or on our Zoom.

Sincerely,
Kashim Toastmasters

MAP OF SERVICE TO MEMBERS



Members are the heart and foundation of Toastmasters International. Below is a representation of each service level in support of the member.



The Toastmasters Pathways learning experience was developed around the five core competencies identified by the Board of Directors.

FIVE CORE COMPETENCIES

It is important to note that each member using Base Camp will have the opportunity to select from many electives to extend their learning. With the addition of electives, members have the flexibility to cover all core competencies within each path.

1
PUBLIC SPEAKING

2
INTERPERSONAL COMMUNICATION

3
STRATEGIC LEADERSHIP

4
MANAGEMENT

5
CONFIDENCE

Confidence is unique because it cannot be taught, but is gained in every path.

11 PATHS

The primary core competencies represented in each path are listed in order of emphasis next to the path name.

- 
Dynamic Leadership **1** **2** **3** **5**
Build strategic leadership and conflict resolution skills
- 
Effective Coaching **1** **2** **4** **5**
Build interpersonal communication, leadership, and coaching skills
- 
Engaging Humor **1** **5**
Build public speaking and speech writing skills
- 
Innovative Planning **1** **4** **2** **5**
Build creative project management and communication skills
- 
Leadership Development **1** **2** **4** **5**
Build communication and leadership skills
- 
Motivational Strategies **1** **2** **3** **5**
Build motivational leadership and communication skills
- 
Persuasive Influence **1** **3** **2** **5**
Build skills to lead in complex situations
- 
Presentation Mastery **1** **5**
Build public speaking skills
- 
Strategic Relationships **1** **2** **3** **5**
Build networking, leadership, and communication skills
- 
Team Collaboration **1** **4** **2** **5**
Build collaborative leadership skills
- 
Visionary Communication **1** **3** **2** **5**
Build innovative communication and leadership skills



New Member Profile

Personal Data

Name _____

Best way to contact you _____

Occupation _____

Accomplishments and interests _____

Personal and career goals _____

Name of sponsor (if applicable) _____

Name of mentor (if applicable) _____

Communication and Leadership Goals

What objectives do you hope to accomplish as a member of this club? _____

Does your job or profession require you to speak in front of an audience? _____

How would you describe your current skill level as a speaker? _____

How would you describe your current skill level as a leader? _____

Do you have any specific concerns relative to speaking in front of an audience? _____

Do you have any specific concerns about leading a group? _____

Why did you decide to join a Toastmasters club? _____

Competencies and Skills

What specific skills do you want to improve?

- | | |
|---|---|
| <input type="checkbox"/> Strategic leadership and conflict resolution | <input type="checkbox"/> Leadership for complex situations |
| <input type="checkbox"/> Interpersonal communication and coaching | <input type="checkbox"/> Public speaking |
| <input type="checkbox"/> Humorous public speaking and speech writing | <input type="checkbox"/> Interpersonal communication and networking |
| <input type="checkbox"/> Creative project management | <input type="checkbox"/> Collaborative leadership |
| <input type="checkbox"/> Communication and leadership | <input type="checkbox"/> Visionary leadership and communication |
| <input type="checkbox"/> Motivational leadership | <input type="checkbox"/> Other (specify) _____ |



Membership Application

To become a club member, please

1. Completely fill out and sign the **Membership Application**.
2. Completely fill out and sign the **Payment Information** document (page 3).
3. Submit both completed and signed documents to a club officer.
4. Please check here if you use assistive technology (such as a screen reader) to view your educational materials.

For questions, please contact membership@toastmasters.org.

Membership Application

Club Information

This section is completed by a club officer.

3243	Kashim Toastmasters	Anchorage
Club number	Club name	Club city

Applicant Information

This section is completed by the applicant. Male Female Non-binary Decline to respond

Last name/Surname	First name	Middle name
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Any correspondence mailed to you will be sent to the following address:

Organization/In care of

Address line 1 (limit 35 characters)

Address line 2 (limit 35 characters)

City	State or province
Country	Postal code

Membership Type

This section is completed by a club officer.

- | | |
|--|--|
| <input type="checkbox"/> New | <input type="checkbox"/> Reinstated (break in membership) |
| <input type="checkbox"/> Dual | <input type="checkbox"/> Renewing (no break in membership) |
| <input type="checkbox"/> Transfer (If applicant is transferring from another club, please fill in the four lines below.) | |

Date of transfer (MM/YYYY)

Previous club name

Previous club number

Member number

Home phone number	Mobile phone number	Email address
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Toastmasters International Dues and Fees

This section is completed by the applicant with the help of a club officer. Dues and fees are payable in advance and are **not refundable or transferable from one member to another**.

1. New member fee (US\$20) US\$ _____

Paid only by new members, this fee covers the cost of the first education path, online copy of The Navigator, and processing

2. Membership dues US\$ _____

Paid twice a year by all members, membership dues are pro-rated from the member's start month:

Date my membership began: _____
Month/Year

- | | | | |
|-----------------------------------|----|------------------------------------|--------------------|
| <input type="checkbox"/> October | or | <input type="checkbox"/> April | US\$60.00 \$ _____ |
| <input type="checkbox"/> November | or | <input type="checkbox"/> May | 50.00 _____ |
| <input type="checkbox"/> December | or | <input type="checkbox"/> June | 40.00 _____ |
| <input type="checkbox"/> January | or | <input type="checkbox"/> July | 30.00 _____ |
| <input type="checkbox"/> February | or | <input type="checkbox"/> August | 20.00 _____ |
| <input type="checkbox"/> March | or | <input type="checkbox"/> September | 10.00 _____ |

3. Sales Tax US\$ _____

Go to www.toastmasters.org/Sales-Tax to determine your state's tax

4. Total payment to Toastmasters International US\$ _____

Total of 1, 2, and 3.

Club Dues and Fees Worksheet

Club dues must be paid directly to the club. World Headquarters cannot process payments for club dues.

International Fees and Dues (from line 4 above)	\$ _____
Club new member fee	_____
Club dues	9.00 _____
Total payment to club	_____

Sponsor of New, Reinstated, or Dual Member

Transfer and renewing members are not eligible to be sponsored. This section is completed by a club officer. **Sponsor's last name/surname and member number are required fields.**

Sponsor's last name/surname

Sponsor's first name

Sponsor's member number

Member's Agreement and Release

Consistent with my desire to take personal responsibility for my conduct, individually and as a member of a Toastmasters club, I agree to abide by the principles contained in A Toastmaster's Promise, the Toastmasters International Governing Documents, and my club. I will refrain from any form of discrimination, harassment, bullying, derogatory, illegal, or unethical conduct, and I understand that if I engage in such conduct, I may be responsible to reimburse Toastmasters International, my club or other clubs, or other individuals involved with Toastmasters, for any damages, losses, or costs resulting from my conduct. Understanding that Toastmasters programs are conducted by volunteers who cannot be effectively screened or supervised by Toastmasters International or its clubs, I release and discharge Toastmasters International, its clubs, governing bodies, officers, employees, agents, and representatives from any liability for the intentional or negligent acts or omissions of any member or officer of my club or other clubs, or any officer of Toastmasters International. Should a dispute of some nature arise, I expressly agree to resolve all disputes, claims, and charges relating to Toastmasters, Districts, clubs, and Toastmasters members in accordance with Protocol 3.0: Ethics and Conduct.

By submitting this application, I expressly agree to the following:

- The collection, use, and processing of the personal information I provide to Toastmasters in this Membership Application for the purposes of organization administration, payment of my dues, and inclusion of my contact information in a members' directory that will be distributed to members and employees of Toastmasters. In addition, the collection, use, and processing of my personal information collected by Toastmasters International through Toastmasters' website and by electronic communications.
- That my information may be accessed and used by Toastmasters, its employees and agents, District leaders, and club officers.
- Maintain changes to my personal contact information to ensure it is accurate and current by updating my personal profile page located on the Toastmasters International website: www.toastmasters.org/Login. I understand that the majority of the data requested in this application is necessary for administrative and planning purposes.

Occasionally we would like to contact you with details of services, educational updates, and organizational updates. If you consent to us contacting you for this purpose, please check the box below corresponding to acceptable contact methods: Mail Email Phone

If you would rather not receive non-essential communications from us, please check here

For our full privacy policy, you may visit www.toastmasters.org/Footer/Privacy-Policy.

A Toastmaster's Promise

As a member of Toastmasters International and my club, I promise

- ▶ To attend club meetings regularly
- ▶ To prepare all of my projects to the best of my ability, basing them on the Toastmasters education program
- ▶ To prepare for and fulfill meeting assignments
- ▶ To provide fellow members with helpful, constructive evaluations
- ▶ To help the club maintain the positive, friendly environment necessary for all members to learn and grow
- ▶ To serve my club as an officer when called upon to do so
- ▶ To treat my fellow club members and our guests with respect and courtesy
- ▶ To bring guests to club meetings so they can see the benefits Toastmasters membership offers
- ▶ To adhere to the guidelines and rules for all Toastmasters education and recognition programs
- ▶ To act within Toastmasters' core values of integrity, respect, service, and excellence during the conduct of all Toastmasters activities

Verification of Applicant

By my signature below, I agree to the terms of A Toastmaster's Promise and the Member's Agreement and Release stated above, and certify that I am 18 years of age or older (in compliance with the Toastmasters Club Constitution for Clubs of Toastmasters International).

I acknowledge that my electronic signature on this document is legally equivalent to my handwritten signature.

Applicant's signature

Date (MM/DD/YYYY)

Verification of Club Officer

I confirm that a complete Membership Application, including the signatures of the new member and a club officer, is on file with the club and will be retained by the club.

By my signature below, I certify that this individual has joined the Toastmasters club identified. As a club, we will ensure that this member receives proper orientation and mentoring.

I acknowledge that my electronic signature on this document is legally equivalent to my handwritten signature.

Club officer's signature

Date (MM/DD/YYYY)

In order for this application to be valid, both signatures are required.

The **club officer** must follow the instructions below once the **Membership Application** and **Payment Information** documents are received.

1. Sign and date the applicant's **Membership Application**.
2. Submit the **Membership Application** and **Payment Information** documents online by logging in to www.toastmasters.org/ClubCentral. You can also mail the documents to Club and Member Support, Toastmasters International, 9127 S. Jamaica St., Suite 400, Englewood, CO 80112, U.S.A., or fax to +1 303-799-7753. Please use only one of these methods to avoid duplication. If the member is transferring, the application must be submitted to World Headquarters by email, mail, or fax.
3. After receiving confirmation that Toastmasters International has received and processed the **Membership Application** and **Payment Information**, the club officer must:
 - a. Retain the applicant's **Membership Application** with other club documentation. While held, the application should be kept secure, such as in a lock box, or destroyed once it is digitally retained. It is up to your club and your country's privacy guidelines on how long the application should be retained.
 - b. Immediately destroy the applicant's **Payment Information** document (page 3) and any copies in the club officer's or club's possession, including all electronic copies.

Payment Information

Payment Method to Toastmasters International

This section is completed by the applicant and is for payment to World Headquarters only (the amount listed in line 4 on page 1). World Headquarters does not collect club dues.

MasterCard

Visa

AMEX

Discover

US\$ _____
Amount

Card number _____

Expiration date _____

Name on card _____

Signature _____

Check or money order

Check or money order must be for U.S. funds drawn on a U.S. bank.

US\$ _____
Amount

Check or money order number _____

Other

Other _____

Check box if Billing Address is the same as Shipping Address

Address line 1 _____

Address line 2 _____

City _____ State or province _____

Country _____ Postal code _____